Key Tax Exemption Thresholds for Gratuity

- **Government Employees:** The entire gratuity received upon retirement or superannuation is **100% tax-exempt**.
- **Private Sector Employees (Covered by the Payment of Gratuity Act, 1972):** Tax-free up to a maximum limit of **₹20 Lakh**.
- **Private Sector Employees (Not Covered by the Payment of Gratuity Act):** Tax-free up to a maximum limit of **₹10 Lakh**.